

Summer Leadership Council

Job Title:

Summer Leadership Council

Summary:

The Summer Leadership Council is a group of experienced returning staff members with diverse backgrounds and skill sets who tend to the important, unseen aspects of camp culture. This year the SLC will be comprised of three distinct task groups:

- Summer Curriculum Writing Task Force
- Staff Training Leadership
- Summer Staff Support

Purpose:

To draw upon the vast experience of our returning staff members to 1) support the growth and tending of all summer staff and 2) onboard new summer staff in WAS teachings and culture.

Who Should Apply:

We encourage all returning staff members who feel they are ready to grow into the leadership roles that interest them to apply. We especially encourage all Youth Program staff and folks considering Field Program Coordinator, Director, and Assistant Director positions to apply for one or several of these responsibilities.

Responsibilities:

These responsibilities are in addition to regular camp tasks and come with additional pay befitting those responsibilities (unless they are contracted into your year-round role.) These task groups all fall under the Summer Leadership Council, but they are modular - they are designed to fit several skill sets and abilities, and you will not do all of them. Apply only for what you want to do. These groups include:

- **Summer Curriculum Writing Task Force**
 - Description: Work with the Summer Admin Team to write a summer curriculum guide based on existing summer materials, Coyote's Guide, and personal teaching experiences in our specific locations. Meet once per month as a group to discuss writing goals and assign projects, complete your writing projects, and reconvene to edit and compile.
 - Experience preferred:
 - At least two summers instructing at WAS camps
 - A decent understanding of the core routines, 8 shields, energy

- levels, flow of the week, and up-leveling/down-leveling, with an abundant repertoire of activities and tips to share
 - Experience writing lesson plans and instructional materials, or clear directions
 - Ability to take edits and feedback impersonally
 - Able to work independently, manage their own time, commit to a reasonable amount of work for their own writing process, and submit work on-time
 - Hours and pay:
 - Monthly \$300 stipend
 - Approximately 15 hours per month, February - April (1 hour of meeting and approximately 14 hours of independent project work)
- **Staff Training Leadership**
 - **Staff Training Acorn**
 - Description: Work with the Summer Admin Team to plan Staff Training and hold the logistical and cultural pieces of Staff Training, including checking in with and leading workshops, clans, mentor groups, evening programming, etc.
 - Experience Preferred:
 - At least one summer Directing at WAS camps
 - Experience with, or a desire to mentor adults
 - A strong service leadership mindset
 - Ideas and opinions about what worked well in previous years of staff training, and what you would like to see changed
 - A desire to serve as one of the cardinal directions of the acorn, and a sense of what that means
 - Ability to participate in the entirety of Staff Training Week with agreed-upon time off
 - Hours and Pay:
 - North of the Acorn: 20 additional preparation hours before Staff Training (including two hour-long meetings with the Summer Admin Team), 50 hours for Staff Training week.
 - Acorn: Up to 8 additional hours for planning and training during Planning Week, and 50 hours during Staff Training Week
 - Hourly pay rates may differ by contract, and may be different for year-round staff
 - **Staff Training Instructors**
 - Description: Work with the Summer Admin Team and the Staff Training acorn to instruct new and returning staff as a mentor, clan

leader, and/or workshop/skill leader. Pick up additional duties this week, such as leading dinner circle, morning wake up/sit spot, driving vans (if certified), leading evening activities, fire tending, rallying the dish crew, and assisting with acorn directions.

- Experience Preferred:
 - At least one summer Instructing at WAS camps
 - Experience with, or a desire to mentor adults
 - A desire to practice a leadership mindset
 - Experiences and gifts that you feel staff could benefit from that you're excited about leading
 - A willingness to perform tasks that you're not as excited about as needed
 - Ability to participate in all assigned areas of Staff Training with agreed-upon time off
- Hours and Pay:
 - Leadership: Up to 8 additional hours for planning and training during Planning Week and 45 hours during Staff Training Week
 - Hourly pay rates may differ, and may be different for year-round staff

- **Summer Support**

- Description: Summer Support team members have additional hours to use throughout the summer as they wish. Some examples may include:
 - Leading a mentor group at Staff Training and checking in with them throughout the summer
 - Offering one-on-one mentoring to staff in specific skills
 - Offering an optional skill-sharing opportunity for staff
 - Working with the Summer Admin Team to lead or lead pieces at summer staff events (volleyball, community night, story jam, etc.)
 - Tending to the staff group chat
- Experience Preferred
 - Abundant WAS camp experience
 - Abundant adult mentoring experience
 - A desire to add flexible service hours to an already full summer
 - A willingness to be a mentor for the week of Staff Training
- Hours and Pay:
 - Start with 10 hours for the summer, with the ability to check in with Admin and add more hours as needed
 - Hourly pay rates may differ, and may be different for year-round staff