

## The Immersion at Wilderness Awareness School: BIPOC Fellowship Program

The Immersion Fellowship is intended as a meaningful investment to support outstanding BIPOC (Black, Indigenous and People of Color) Immersion student candidates who possess the vision, determination, and potential to bring nature connection further into the world.

The Immersion Fellowship has been established in order to:

- Provide an inclusive experience to intentionally remove barriers of access for our historically underrepresented student base.
- Continue to cultivate a more welcoming and accepting learning environment within The Immersion and Wilderness Awareness School as a whole.
- Begin to track the experiences and success in the completion of The Immersion for our historically underrepresented student base.

## The Immersion Fellowship is a 50% tuition scholarship.

In order to qualify for The Immersion Fellowship, a candidate must:

- Identify as BIPOC, including international students
- Intend to teach or otherwise share nature connection with youth or adults after graduating from The Immersion
- Possess leadership qualities that equip them to successfully step into a successful career after graduating from The Immersion
- Already meet the necessary qualifications for becoming an Immersion student

## A Fellowship student is responsible for:

- Successfully graduating from The Immersion on good terms with their instructors, apprentices, and classmates
- Striving to have a positive impact post-graduation by way of work in the nature connection education field
- Working with Wilderness Awareness School's Development Team to share their story in a future Stories of Gratitude newsletter

## The process for granting a Fellowship:

- 1. Potential candidates will be invited to submit themselves for consideration via the <u>Fellowship Application</u>
- 2. Potential candidates will be interviewed by the Program Manager
- 3. Admissions Coordinator and Program Manager will review candidates and select up to two students for the scholarship per school year