



School Year Youth Programs Equity Statement

We appreciate you entrusting us to provide a welcoming place for your child to connect with nature, to take age-appropriate risks, to grow, to learn, and to have fun!

We believe that all people deserve to be treated with respect, regardless of nationality, ethnicity, gender identity, sexual orientation, political affiliation, economic status, appearance, physical ability, or spirituality.

We continue to work towards diversity, equity, and inclusion across all of our programs. Within our Youth Programs, instructors will be:

- Upholding a culture of mutual respect of each other and our differences
- Respecting a student's preference for the pronouns they use to identify themselves
- Acknowledging the local Indigenous Nations of the areas where we host classes
- Supporting developmentally-appropriate conflict resolution for students when impactful interpersonal challenges arise related to racism, sexism, ableism, etc.

We find that people learn best in environments where they feel safe and welcomed. **Ultimately, we strive to foster this type of environment so that each of our students can dive deeply into the heart of our program – nature connection!**

Please feel free to reach out if you have any questions. We are excited to be in community together this upcoming school year!

Thank you,
Shivani Gogna

Program Manager
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